

# Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to:*

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://www.stroud.gov.uk/council-and-democracy/corporate-plans-and-policies/equality-diversity-and-inclusion/equality-impact-assessments>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

## 1. Persons responsible for this assessment:

Name(s):	Telephone: 01453 754136
Michelle Elliott	E-Mail: michelle.elliott@stroud.gov.uk
Service:	Date of Assessment:
Housing Services	January 2024

## 2. Name of the policy, service, strategy, procedure or function:

Domestic Abuse Policy

Is this new or an existing one?

## 3. Briefly describe its aims and objectives

The EIA aims to show that The Local Authority responds in a consistent manner to any resident that approaches us regarding domestic

## 4. Are there external considerations? (Legislation / government directive, etc)

The domestic abuse policy takes account of the following legislation:

- Housing Act 1996
- Domestic Violence, Crime & Victims Act 2004
- Domestic Abuse Act 2021
- Protection from Harassment Act 1997
- The Family Law Act 1996
- Equality Act 2010
- Anti-Social Behaviour, Crime & Policing Act 2014
- Human Rights Act 1998

**5. Who is intended to benefit from it and in what way?**

SDC Residents will benefit from the policy as they will be able to approach staff and understand that they will be supported.

**6. What outcomes are expected?**

A consistent approach to responding to victims of domestic abuse.

**7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)**

Research/ previous assessments

**8. Has any consultation been carried out? See list of possible consultees**

Consultation has taken place with Tenant Representatives

**9. Could a particular group be affected differently in either a negative or positive way?**

*(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;*

*Positive – it could benefit and help meet the General Equality duty;*

*Neutral – neither positive nor negative impact / Not sure)*

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
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<b>Age</b>	Neutral
<b>Disability</b>	Neutral
<b>Gender Re-assignment</b>	Neutral
<b>Pregnancy &amp; Maternity</b>	Neutral
<b>Race</b>	Neutral
<b>Religion – Belief</b>	Neutral
<b>Sex</b>	Neutral
<b>Sexual Orientation</b>	Neutral
<b>Marriage &amp; Civil Partnerships</b> (part (a) of duty only)	Neutral
<b>Rural considerations:</b> ie Access to services; transport; education; employment; broadband;	Neutral

**10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**

**Please transfer any actions to your Service Action plan on Excelsis.**

<b>Action(s):</b>	<b>Lead officer</b>	<b>Resource</b>	<b>Timescale</b>

**Declaration**

**I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function \* (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.**

**We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment**

<b>Completed by:Michelle Elliott</b>	<b>Date: 05 January 2024</b>
<b>Role:Housing Manager</b>	
<b>Countersigned by Head of Service</b>	<b>Date:</b>

**Date for Review: Please forward an electronic copy to [eka.nowakowska@stroud.gov.uk](mailto:eka.nowakowska@stroud.gov.uk)**